



Eshan College of Engineering, Mathura

(Approved by AICTE, New Delhi/Dr. A.P.J. Kalam Technical University, Lucknow, Uttar Pradesh)

Criteria	5 - Student Support and Progression
Key Indicator	5.2 - Student Progression
Metric	5.2.1- <i>Percentage of placement of outgoing students and students progressing to higher education during the last five years</i>
	Number of outgoing students placed and / or progressed to higher education year wise during the last five years Number of outgoing students year wise during the last five years

SESSION-2018-19



Dev construction

Offer Letter

Dear **Deepak Saingar**

Congratulations! We are pleased to confirm that you have been selected to work for **Dev Construction**. We are delighted to make you the following job offer:

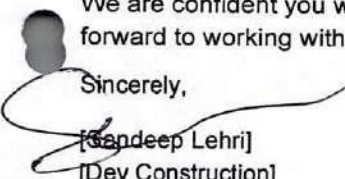
The position we are offering you is that of **[GET]** with an annual cost to company of 200000 This position reports to **[Manager]**.

We would like you to start work on **[17/07/2019]**. Please report to **[Mr. DINESH BAGAT]** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (XPayroll) in which you may be required to upload your documents.

Please sign the enclosed copy of this letter and return it to me indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of **[Company_Name]** and look forward to working with you.

Sincerely,


[Gandeep Lehri]

[Dev Construction]

Accepted by,

[Deepak Saingar]



Xolo Construction, Delhi

Offer Letter

Dear: Ashutosh Kumar

Congratulations! We are pleased to confirm that you have been selected to work for [Xolo Construction, Delhi]. We are delighted to make you the following job offer:

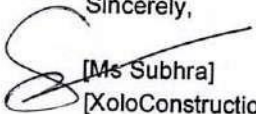
The position we are offering you is that of [GET] with an annual cost to company of 200000. This position reports to [Rajan Khare].

We would like you to start work on [05/09/19]. Please report to [Rajan Khare] for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (XPayroll) in which you may be required to upload your documents.

Please sign the enclosed copy of this letter and return it to me indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of [Xolo Construction, Delhi] and look forward to working with you.

Sincerely,


[Ms Subhra]
[XoloConstruction,
Delhi]

Accepted by
[Ashutosh Kumar]

MS Design, Noida

18th February'2019

Dear Mr.Dileep kumar,

Congratulations! We are pleased to confirm that you have been selected to work for MS Design
We are delighted to make you the following job offer.

The position we are offering you is that of GET at annual cost to company. Your working hours will be from 9AM to 6PM, Monday] to Saturday

Benefits for the position include:

Benefit A (Casual Leave of 12 days per annum)

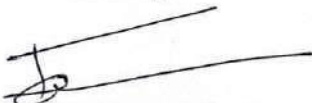
Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on 12th July'19, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our MS Design and look forward to working with you.

Sincerely,



Ms. Taruna Shekhawat
HR Manager
MS Design



Sub: Offer Letter

Dear: Mr.Neelesh Kumar

With reference to the interview you had with us, we are pleased to offer you the position of "Executive " at Grade "E-2" in the department of "Sales & Marketing" with "Holy Faith International (P) Ltd ." Your present place of posting will be Agra and your reporting will be at Shakarpur Branch.

You will be required to join the office on 01-08-19 Kindly sign a copy of this letter in acceptance of the offer and return the same for our records.

The above offer of employment is valid and open for your acceptance for a period of 3 days from the date of its issue, after which it will be deemed to be automatically withdrawn.

The company reserves a right to further extend the same in certain circumstances.

"This offer is subject to successful of Background Verification that would be conducted to verify the Education and Employment history provided by you on your date of joining"

You are requested to bring the below mentioned, at the time of joining, this would facilitate smooth completion of the joining formalities.

Medical Report duly filled in by a Medical Practitioner

Copy of Relieving Letter/ Experience Certificates/ Last Salary Slip / Salary Certificate/ Form 16 from the previous employer (Compulsory)

3 Color Passport Size Photograph

- d. Copy of all Educational Certificates & Mark sheets
- e. Certificate/ Document confirming your date of birth
- f. Copy of AADHAR Card & PAN Card (Compulsory)
- g Vaccination Certificate (Compulsory)

Congratulations and welcome to the Holy Faith International (P) Ltd. Family. Thanking

You

For Holy Faith International (P) Ltd.

(Rdshant Ghildiyal)

Deputy Manager- Human Resources

30/01/2019

Dear Neha Chauhan

Congratulations! We are pleased to confirm that you have been selected to work for NTT Data. We are delighted to make you the following job offer.

The position we are offering you is that of Graduate Engineer Trainee an annual cost to company 3.25 LPA. Your working hours will be from 9AM to 6PM

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on 09/05/2019 for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by 10/02/2019 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our NTT Data services and look forward to working with you.

Sincerely,

Ms. Tanushree Sharma
Head- HR
NTT Data Services

Redomud Service Pvt Ltd

20th June 2019

Subject: Appointment Letter

Dear: Akhilesh Kannaujiya

This has reference to our discussions with you; we are pleased to offer you the position of **Territory Sales Representative**. Your Date of joining will be **24th August, 2019** on the following terms and conditions:

TERMS OF AGREEMENT

- **Place of Work:**

Your assigned place of work is – **Agra, Uttar Pradesh**. The Company may, after giving you reasonable notice, transfer or assign your services to any place of business of the Company which may subsequently be acquired or established, in any part of India or abroad

- **Working Days:**

6 Days A Week.

- **Fulfilment Obligation:**

Any cash bonuses, variable pay, or other expenses paid prior to normal salary periods are recoverable by the Company for the first 90 days of employment should you terminate your employment without sufficient cause.

If you resign / absent yourself from work without written permission at any time within 15 days of your start date, you will not receive any compensation whatsoever.

- **Non –Compete:**

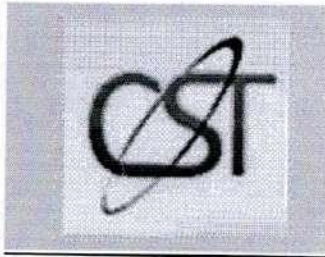
You agree that during the term of your employment and for further period of 6 calendar months after separation from the Company, for whatever reasons, you shall not carry on or engage in directly or indirectly in any business which competes directly or indirectly with any or all the business pursued by the Company in any territory, whether in India or overseas, at the relevant point of time or proposed to be pursued by the Company in the immediate future, in respect of which proposal you were aware of or likely to be aware of considering the nature of your duties (Restricted Business), other than through the Company.

- **Probation:**
You will be on Probation for a period of 6 months (hereinafter referred as "Probation Period") which maybe further extended as per the discretion of the company. You shall be confirmed in ----- and be put under regular grade on the successful completion of your Probation Period, subject to terms & conditions as per company policies or as otherwise communicated to you by the Firm
- **Non – Solicitation and Non-Hire of Company Employees:**
You agree that during the term of your employment and a further period of 24 (twenty-four) calendar months after separation from the Company, for whatever reasons, you shall not either directly or indirectly solicit or entice away or endeavour to solicit or to entice away or assist any other Person to solicit or hire or entice away from the Company, any Company employee.
- **Confidentiality & Non-Compete and Non-Solicitation:**
You certify not to share your salary or any company details along with not joining any competitor as an employee or contractor or solicit any employee from the company to join a company.
- **Compensation:**
Your maximum Cost to Company (CTC) is ₹ 3,00,000 (Rupees Three Lakh Rupees Only) per annum. This figure includes all components of Basic Salary, HRA, Provident Fund (divided into two parts as employer's contribution and employee's contribution) and any other component as may be determined by the Company.
- **"Employee Agreement":**
To protect the interests of the Company, you will need to sign the Company's standard Terms & Conditions of Employment, ----- Confidentiality Agreement and conflict of interest agreement (collectively, the "Employee Agreements") as a condition of your employment. You represent that your signing of this offer letter, and the Employee Agreements and your commencement of employment with the Company will not breach any agreement currently in place between yourself and current or past employers.
- **Protection of Intellectual Property Rights**
All work such as development, modifications, improvisations in the form of programs, policies, studies, reports, manuals, products, etc. carried out for the company and/or its clients with your involvement shall be the exclusive property of the company and/or its clients. Copyright or intellectual property rights of any other kind, for all such works including those that are generated and created during doing such work, shall remain with the company and/or its clients and you will not have any claims on the same.
- **Notice Period:**
In the event either party desires to terminate this Agreement or any Services hereunder, the party shall provide (30) days prior written notice of the termination date to the other party; provided, however, that the receiving party may agree, in writing, to a shorter notice period.

Avyay Entertainment

Parneet Singh

Parneet Singh
20/08/19



OFFER LETTER

[02-07-2019]

Cube square Technology pvt Ltd
Janak puri
New Delhi
Dear **Mr. Hariom Agrawal**

Congratulations! We are pleased to confirm that you have been selected to work for **Cubesquare Technology pvt Ltd**. We are delighted to make you the following job offer.

The position we are offering you is that of Graduate trainee Engineer an annual cost to company **240000**. This position reports to **Mr.Sukhvir Singh**. Your working hours will be from **9AM to 6PM, Monday to Sunday**.

Benefits for the position include: (Use if relevant to the position)

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C

We would like you to start work on [01-10-2019] at [10:00 PM]. Please report to **Mr. Tapan Kumar**, for documentation and orientation. If this date is not acceptable, please contact me immediately.

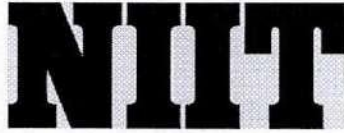
Please sign the enclosed copy of this letter and return it to me by [10-07-2019] to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our **Cubesquare Technology pvt Ltd**. and look forward to working with you.

Sincerely,

A handwritten signature in black ink, appearing to be 'Alok Khare', is written over a horizontal line.

(Mr.Alok Khare)
(Recruitment HR)



NIIT Pvt Ltd

20th January 2019

Subject: Appointment Letter

Dear Harshit verma

This has reference to our discussions with you; we are pleased to offer you the position of **Territory Sales Representative**. Your Date of joining will be **24th August, 2019** on the following terms and conditions:

TERMS OF AGREEMENT

- **Place of Work:**

Your assigned place of work is – **Gurgaon, Haryana** The Company may, after giving you reasonable notice, transfer or assign your services to any place of business of the Company which may subsequently be acquired or established, in any part of India or abroad

- **Working Days:**

6 Days A Week.

- **Fulfillment Obligation:**

Any cash bonuses, variable pay, or other expenses paid prior to normal salary periods are recoverable by the Company for the first 90 days of employment should you terminate your employment without sufficient cause.

If you resign / absent yourself from work without written permission at any time within 15 days of your start date, you will not receive any compensation whatsoever.

- **Non –Compete:**

You agree that during the term of your employment and for further period of 6 calendar months after separation from the Company, for whatever reasons, you shall not carry on or engage in directly or indirectly in any business which competes directly or indirectly with any or all the business pursued by the Company in any territory, whether in India or overseas, at the relevant point of time or proposed to be pursued by the Company in the immediate future, in respect of which proposal you were aware of or likely to be aware of considering the nature of your duties (Restricted Business), other than through the Company.

- **Probation:**

You will be on Probation for a period of 6 months (hereinafter referred as "Probation Period") which maybe further extended as per the discretion of the company. You shall be confirmed in ----- and be put under regular grade on the successful completion of your Probation Period, subject to terms & conditions as per company policies or as otherwise communicated to you by the Firm

- **Non – Solicitation and Non-Hire of Company Employees:**

You agree that during the term of your employment and a further period of 24 (twenty-four) calendar months after separation from the Company, for whatever reasons, you shall not either directly or indirectly solicit or entice away or endeavor to solicit or to entice away or assist any other Person to solicit or hire or entice away from the Company, any Company employee.

- **Confidentiality & Non-Compete and Non-Solicitation:**

You certify not to share your salary or any company details along with not joining any competitor as an employee or contractor or solicit any employee from the company to join a company.

- **Compensation:**

Your maximum Cost to Company (CTC) is ₹ 3,00,000 (Rupees Three Lakh Rupees Only) per annum. This figure includes all components of Basic Salary, HRA, Provident Fund (divided into two parts as employer's contribution and employee's contribution) and any other component as may be determined by the Company.

- **"Employee Agreement":**

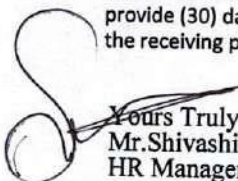
To protect the interests of the Company, you will need to sign the Company's standard Terms & Conditions of Employment, ----- Confidentiality Agreement and conflict of interest agreement (collectively, the "Employee Agreements") as a condition of your employment. You represent that your signing of this offer letter, and the Employee Agreements and your commencement of employment with the Company will not breach any agreement currently in place between yourself and current or past employers.

- **Protection of Intellectual Property Rights**

All work such as development, modifications, improvisations in the form of programs, policies, studies, reports, manuals, products, etc. carried out for the company and/or its clients with your involvement shall be the exclusive property of the company and/or its clients. Copyright or intellectual property rights of any other kind, for all such works including those that are generated and created during doing such work, shall remain with the company and/or its clients and you will not have any claims on the same.

- **Notice Period:**

In the event either party desires to terminate this Agreement or any Services hereunder, the party shall provide (30) days prior written notice of the termination date to the other party; provided, however, that the receiving party may agree, in writing, to a shorter notice period.


Yours Truly
Mr. Shivashish Chakraborty
HR Manager



collegedunia.com
India's largest Student Review Platform

20th January 2019

Subject: Appointment Letter

Dear: Kartikey kumar-

This has reference to our discussions with you; we are pleased to offer you the position of **GET**. Your Date of joining will be **10th August, 2019** on the following terms and conditions:

TERMS OF AGREEMENT

- **Place of Work:**

Your assigned place of work is – **Delhi**. The Company may, after giving you reasonable notice, transfer or assign your services to any place of business of the Company which may subsequently be acquired or established, in any part of India or abroad

- **Working Days:**

6 Days A Week.

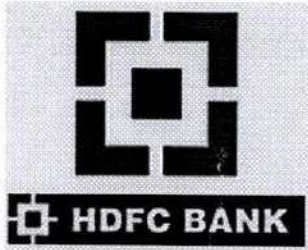
- **Fulfilment Obligation:**

Any cash bonuses, variable pay, or other expenses paid prior to normal salary periods are recoverable by the Company for the first 90 days of employment should you terminate your employment without sufficient cause.

If you resign / absent yourself from work without written permission at any time within 15 days of your start date, you will not receive any compensation whatsoever.

- **Non –Compete:**

You agree that during the term of your employment and for further period of 6 calendar months after separation from the Company, for whatever reasons, you shall not carry on or engage in directly or indirectly in any business which competes directly or indirectly with any or all the business pursued by the Company in any territory, whether in India or overseas, at the relevant point of time or proposed to be pursued by the Company in the immediate future, in respect of which proposal you were aware of or likely to be aware of considering the nature of your duties (Restricted Business), other than through the Company.



Sub: Offer Letter

Dear Ms. :Pooja

With reference to the interview you had with us, we are pleased to offer you the position of "Executive" at Grade "E-2" in the department of "Sales & Marketing" with "HDFC Bank Ltd." Your present place of posting will be Noida and your reporting will be at Shakarpur Branch.

You will be required to join the office on 01-July-19. Kindly sign a copy of this letter in acceptance of the offer and return the same for our records.

The above offer of employment is valid and open for your acceptance for a period of 3 days from the date of its issue, after which it will be deemed to be automatically withdrawn.

The company reserves a right to further extend the same in certain circumstances.

"This offer is subject to successful completion of Background Verification that would be conducted to verify the Education and Employment history provided by you on your date of joining"

You are requested to bring the below mentioned, at the time of joining, this would facilitate smooth completion of the joining formalities.

- Medical Report duly filled in by a Medical Practitioner
- 3 Color Passport Size Photograph
- d. Copy of all Educational Certificates & Mark sheets
- e. Certificate/ Document confirming your date of birth
- f. Copy of AADHAR Card & PAN Card (Compulsory)
- g. Vaccination Certificate (Compulsory)

Yours Sincerely

Mr. Neelesh Jain

Regional- HR



McKinley Rice
Indique, Tower B, 9th floor,
Logix Cyber Park C-28 & 29, C Block,
Phase 2, Industrial Area, Sector 62,
Noida, Uttar Pradesh 201301

Mukul Shaky-9047154278
13 B NEHRU NAGAR, M.G ROAD
AGRA 282004

Dear **Mukul Shaky**,

McKinley Rice is excited to bring you on board as Inside Sales Representative

You were our top candidate out of 50 of candidates. Below you can read details about compensation, benefits and the terms and conditions of your anticipated job with McKinley Rice.

McKinley Rice is offering a full time position for you as Inside sales representative, reporting to Mr. Jindal Joseph starting on 12-june 2019 at Noida Office. Expected hours of work are 5 days of week and 75 hours of work].

We'll start you at a pay rate of Rs 4,00,000 per year. You will be paid on a monthly basis, starting 12/06/2019

As part of your compensation, we're also offering [If applicable, you'll describe your bonus, profit sharing, stock options, commission structure, compensation committee here].

As an employee of McKinley Rice you will be eligible for benefits such as health insurance, dental insurance, etc.

Feel free to email us or call.

Sincerely,

A handwritten signature in black ink, appearing to read 'Pranav Sharma', written over a horizontal line.

MR. Pranav Sharma

McKinley Rice
SENIOR HR

Dear Nikhil

31st March'2019

Sub: Letter of Appointment.

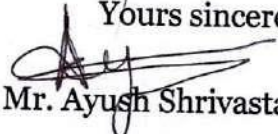
With referring to your application seeking employment with **S&W Services** and also the subsequent interviews you had with us. We are happy to offer you employment with our organization as **Cyber Manager**

Appointment: Your appointment as **Cyber Manager** commenced from 3rd July'2019 and you will be on probation for a period of six (6) months from the date of your appointment.

Salary: Your annual CTC will be **Rs 2.16 LPA**

Place of work: Your initial place of work will be the Organization's Unit located in Hyderabad, India. However, considering Organizational requirements, you may be transferred to any other location.

We welcome you to **S&W Services** family and wish all success in your assignment with us.

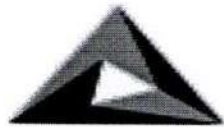
Yours sincerely,

Mr. Ayush Shrivastava

Authorized Signatory

Acceptance & Declaration

I hereby acknowledge the terms and conditions of this Letter and I further confirm & declare that I shall abide by the above terms and conditions.

Employee Signature.



ADEPTIA

SUBJECT: EMPLOYMENT OFFER LETTER

Dear Rahul Sharma

We are pleased to offer you the position of . We are very excited about the potential you and your experience bring to the table. We anticipate your start date to be .01/10/2019

As discussed during your interview, you will be working at our location at FLAT NO 194,POCKET 7,SECTOR-23 ROHINI NEW DELHI North West DL 110085 where our department is located. You will report directly to MR Suresh Khanna . as your immediate supervisor. Once you complete orientation you will begin training and working in your position as Cyber Manager

If you decide to accept this offer of employment, your employment job responsibilities shall be as follows:

You will have a beginning annual salary compensation of 3LPA

For the Company may terminate the employment relationship at any time. Your employment shall be deemed as voluntary in nature and shall be considered employment at will and both parties acknowledge and agree that employment is not set for a specific duration of time.

If you decide to accept our offer of employment, and if you are in agreement with the above terms and conditions, we will formalize our discussion with an employment agreement that shall be presented to you on your first day of employment. This letter itself does not constitute an employment agreement, only an offer of employment.

Please confirm your acceptance of this offer of employment by . I will be contacting you on to confirm your start date and to answer any questions you may have at that time.

We look forward to welcoming you on board and to working together.

Sincerely,

(Mr. PRAKASH ADVANI)

{ HRM

21/01/2019

Dear **Shubham kumar**

We were all very excited to meet & get to know you over the past few days. We've been impressed with your background & would like to formally offer you the position of **Process Associate** This is a **full-time position**.

You'll be reporting to the head of the respective department.

We'll be offering you annual CTC of Rs.2.04 LPA and you'll be offered a full-time position based on your performance.

Your date of joining would be on: - **10/08/2019**

Please sign the duplicate copy of this letter and return to us as a token of your acceptance of the terms and conditions of the assignment, or you can give your acceptance over the email also. We welcome you to our Organization and sincerely hope that your association with our company will be of mutual benefit and satisfaction. We would love to have you on our team.

Note: Salary Details are confidential details; so please make sure these are not discussed by any other Member/outside associations affiliated with **I-energizer**

Also,

We'll provide you with a hard copy of your offer letter & salary breakup on your first day.

Thanking you

Best Regards,

(HR Team)

I-energizer

Accepted / Signed

Sign:



28th January'2019

Dear Nidhi Agrawal

Congratulations! We are pleased to confirm that you have been selected to work for Shree Technocrat communication System Pvt. Ltd. We are delighted to make you the following job offer:

The position we are offering you is at a with an annual cost to company Rs.3,80,000 LPA.This position reports to Mr. Nitin Sharma. Your working hours will be from 9AM TO 6OM Monday to Saturday.

Benefits for the position include:

Benefit A (Casual Leave of 12 days per annum)

Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on 10th April '2019.Please report to for documentation and orientation.If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by 28th February'2019 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of Petron Engineering and look forward to working with you.

Sincerely,


Ms. Tanu Sharma
HR Manager
Capgemini



Dear Ruby Kumari

Congratulations! We are pleased to confirm that you have been selected to work for MCM we are delighted to make you the following job offer.

The position we are offering you is that of Telecom Executive at a monthly salary of with an annual cost to company 1.5 CTC .This position reports to Mr. Gaurav Kumar Your working hours will be from 9AM to 6PM, Monday to Saturday

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on 7th August'2019 Please report to Ms. Hina Gupta for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by 3rd March'2019 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our MCM Telecom and look forward to working with you.

Sincerely,



Ms. Priyanka Singh
Head- HR
MCM Telecom

19-06-2019

Sonia Kumari, Agra

Subject: LETTER OF OFFER

Dear Sonia Kumari

We are pleased to offer you the post of CERTIFIED INTERNET CONSULTANT.

The compensation structure is enclosed for your reference as Annexure.

Your employment with the Company will be subject to strict adherence to the policies and procedures of the Company.

You will be on probation for six months.

This offer is subjected to background verification and medical fitness.

On acceptance of the terms of conditions as per this offer letter, you will be able to terminate your employment with the Company by giving one (1) month notice to the Company and vice versa. You shall not be eligible to avail leave during the notice period.

We welcome you to join the Company and would be happy if you can sign the duplicate copy of this letter in token of your acceptance of the offer of employment with the Company.

If you have any question, please clarify from the undersigned.

With regards,

Mr. Anand Sharma

HR - Head



EMPLOYMENT OFFER LETTER

ust Dial Limited
, 39/40, Sector 16,
ehind McDonalds,
oida - 201301.

RE: EMPLOYMENT OFFER

Dear , Aman Kumar

ust Dial Limited is pleased to offer you the position of Business Development Executive. We are very excited about the potential you and your experience bring to the table. We anticipate your start date to be 05 May 2019.

As discussed during your interview, you will be working at our Noida location, where our department is located. You will report directly to Mr. Suneel Chhabra as your immediate supervisor. Once you complete orientation you will begin training and working in your position as Business Development Executive.

If you decide to accept this offer of employment, your employment job responsibilities shall be as follows:

You would be scheduled to begin work no later than at 25 May 2019 .

You will have a beginning annual salary compensation of 3.08 LPA .

You or the Company may terminate the employment relationship at any time. Your employment shall be deemed as voluntary in nature and shall be considered employment at will and both parties acknowledge and agree that employment is not set for a specific duration of time.

If you decide to accept our offer of employment, and if you are in agreement with the above terms and conditions, we will formalize our discussion with an employment agreement that shall be presented to you on your first day of employment. This letter itself does not constitute an employment agreement, only an offer of employment.

Please confirm your acceptance of this offer of employment by 04 May 2019 I will be contacting you on to confirm your start date and to answer any questions you may have at that time.

Look forward to welcoming you on board and to working together.

Sincerely,

Mr. Mohit Agarwal,
Head HR, (North Area)
ust Dial Limited



EMPLOYMENT OFFER LETTER

ust Dial Limited
, 39/40, Sector 16,
ehind McDonalds,
oida - 201301.

RE: EMPLOYMENT OFFER

Dear , Rajeev Kumar

ust Dial Limited is pleased to offer you the position of Business Development Executive. We are very excited about the potential you and your experience bring to the table. We anticipate your start date to be 05 May 2019.

As discussed during your interview, you will be working at our Noida location, where our department is located. You will report directly to Mr. Suneel Mehta. as your immediate supervisor. Once you complete orientation you will begin training and working in your position as Business Development Executive.

If you decide to accept this offer of employment, your employment job responsibilities shall be as follows:

You would be scheduled to begin work no later than at 25 May 2019 .

You will have a beginning annual salary compensation of 3.08 LPA .

You or the Company may terminate the employment relationship at any time. Your employment shall be deemed as voluntary in nature and shall be considered employment at will and both parties acknowledge and agree that employment is not set for a specific duration of time.

If you decide to accept our offer of employment, and if you are in agreement with the above terms and conditions, we will formalize our discussion with an employment agreement that shall be presented to you on your first day of employment. This letter itself does not constitute an employment agreement, only an offer of employment.

Please confirm your acceptance of this offer of employment by 04 May 2019 I will be contacting you on to confirm your start date and to answer any questions you may have at that time.

Look forward to welcoming you on board and to working together.

Sincerely,

Mr. Mohit Agarwal,
Head HR, (North Area)
ust Dial Limited



EMPLOYMENT OFFER LETTER

ust Dial Limited
, 39/40, Sector 16,
ehind McDonalds,
oida - 201301.

RE: EMPLOYMENT OFFER

Dear , Abhishek Kumar

ust Dial Limited is pleased to offer you the position of Business Development Executive. We are very excited about the potential you and your experience bring to the table. We anticipate your start date to be 05 May 2019.

As discussed during your interview, you will be working at our Noida location, where our department is located. You will report directly to Mr. Suneel Mehta as your immediate supervisor. Once you complete orientation you will begin training and working in your position as Business Development Executive.

If you decide to accept this offer of employment, your employment job responsibilities shall be as follows:

You would be scheduled to begin work no later than at 25 May 2019 .

You will have a beginning annual salary compensation of 3.08 LPA .

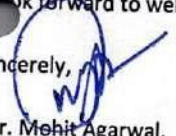
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We look forward to welcoming you on board and to working together.

Sincerely,


Mr. Mohit Agarwal,
Head HR, (North Area)
ust Dial Limited



EMPLOYMENT OFFER LETTER

ust Dial Limited
, 39/40, Sector 16,
ehind McDonalds,
oida - 201301.

=: EMPLOYMENT OFFER

ear , Abhishek Tiwari

st Dial Limited is pleased to offer you the position of Business Development Executive. We are very excited about the potential you and your experience bring to the table. We anticipate your start date to be 05 May 2019.

i discussed during your interview, you will be working at our Noida location, where our department is located. You will report directly to Mr. Suneel ehta. as your immediate supervisor. Once you complete orientation you will begin training and working in your position as Business Development ecutive.

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Mr. Mohit Agarwal,
Head HR, (North Area)
ust Dial Limited



EMPLOYMENT OFFER LETTER

ust Dial Limited
, 39/40, Sector 16,
ehind McDonalds,
oida - 201301.

RE: EMPLOYMENT OFFER

Dear , Saurabh

ust Dial Limited is pleased to offer you the position of Business Development Executive. We are very excited about the potential you and your experience bring to the table. We anticipate your start date to be 05 May 2019.

As discussed during your interview, you will be working at our Noida location, where our department is located. You will report directly to Mr. Sunil Mehta, as your immediate supervisor. Once you complete orientation you will begin training and working in your position as Business Development Executive.

If you decide to accept this offer of employment, your employment job responsibilities shall be as follows:

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Look forward to welcoming you on board and to working together.

Sincerely,


Mr. Mohit Agarwal,
Head HR, (North Area)
ust Dial Limited



EMPLOYMENT OFFER LETTER

ust Dial Limited
, 39/40, Sector 16,
ehind McDonalds,
oida - 201301.

»: EMPLOYMENT OFFER

ear ,Md. Riyazuddin Khan

st Dial Limited is pleased to offer you the position of Business Development Executive. We are very excited about the potential you and your
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Mr. Mohit Agarwal,
ead HR, (North Area)
ust Dial Limited



EMPLOYMENT OFFER LETTER

ust Dial Limited
, 39/40, Sector 16,
ehind McDonalds,
oida - 201301.

3: EMPLOYMENT OFFER

ear ,Vishal Kumar

st Dial Limited is pleased to offer you the position of Business Development Executive. We are very excited about the potential you and your
perience bring to the table. We anticipate your start date to be 05 May 2019.

i discussed during your interview, you will be working at our Noida location, where our department is located. You will report directly to Mr. Suneel
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ncerely,

Mr. Mohit Agarwal,
ead HR, (North Area)
ust Dial Limited



EMPLOYMENT OFFER LETTER

ust Dial Limited
, 39/40, Sector 16,
ehind McDonalds,
oida - 201301.

1: EMPLOYMENT OFFER

ear ,Sanskar Kaushik

st Dial Limited is pleased to offer you the position of Business Development Executive. We are very excited about the potential you and your experience bring to the table. We anticipate your start date to be 05 May 2019.

As discussed during your interview, you will be working at our Noida location, where our department is located. You will report directly to Mr. Suneel Mehta. as your immediate supervisor. Once you complete orientation you will begin training and working in your position as Business Development Executive.

If you decide to accept this offer of employment, your employment job responsibilities shall be as follows:

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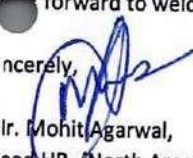
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Look forward to welcoming you on board and to working together.

Sincerely,


Mr. Mohit Agarwal,
Head HR, (North Area)
ust Dial Limited



EMPLOYMENT OFFER LETTER

ust Dial Limited
, 39/40, Sector 16,
ehind McDonalds,
oida - 201301.

=: EMPLOYMENT OFFER

ear ,Rajat

st Dial Limited is pleased to offer you the position of Business Development Executive. We are very excited about the potential you and your experience bring to the table. We anticipate your start date to be 05 May 2019.

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Mr. Mohit Agarwal,
ead HR, (North Area)
ust Dial Limited



EMPLOYMENT OFFER LETTER

ust Dial Limited
, 39/40, Sector 16,
ehind McDonalds,
oida - 201301.

=: EMPLOYMENT OFFER

ear ,Naveen Sharma

st Dial Limited is pleased to offer you the position of Business Development Executive. We are very excited about the potential you and your
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● k forward to welcoming you on board and to working together.

ncerely,

Mr. Mohit Agarwal,
ead HR, (North Area)
ust Dial Limited

14/12/2018

Offer Letter

Dear **Arjun Singh**

Congratulations! We are pleased to confirm that you have been selected to work for **KEC International**. We are delighted to make you the following job offer:

The position we are offering you is that of **Mechanical Engineer** with an annual cost to company of Rs. 3,16,000. This position reports to Mr. Tushar Rawal.

We would like you to start work on 10 February 2019. Please report to Mr. Alok Dubey for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (SquareYards Payroll) in which you may be required to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 20 January 2019 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of **KEC International** and look forward to working with you.

Sincerely,



Ms. Priyanka Jain

HR Manager,

KEC

International

14/12/2018

Offer Letter

Dear **Bhupendra Singh**

Congratulations! We are pleased to confirm that you have been selected to work for **KEC International**. We are delighted to make you the following job offer:

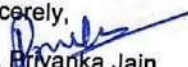
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Sincerely,


Ms. Priyanka Jain
HR Manager,
KEC

International

14/12/2018

Offer Letter

Dear **Deepak Kumar**

Congratulations! We are pleased to confirm that you have been selected to work for **KEC International**. We are delighted to make you the following job offer:


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Sincerely,


Ms. Priyanka Jain
HR Manager,
KEC

International

14/12/2018

Offer Letter

Dear **Gaurav Kumar**

Congratulations! We are pleased to confirm that you have been selected to work for **KEC International**. We are delighted to make you the following job offer:

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Sincerely,


Ms. Priyanka Jain
HR Manager,
KEC

International

14/12/2018

Offer Letter

Dear Jitendra

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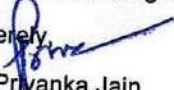
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Sincerely,


Ms. Priyanka Jain
HR Manager,
KEC

International

14/12/2018

Offer Letter

Dear **Jitendra Singh**

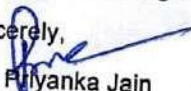
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Sincerely,


Ms. Priyanka Jain
HR Manager,
KEC

International

14/12/2018

Offer Letter

Dear Aqib Ali

Congratulations! We are pleased to confirm that you have been selected to work for **KEC International**. We are delighted to make you the following job offer:

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Sincerely,

Ms. Priyanka Jain

HR Manager,

KEC

International

14/12/2018

Offer Letter

Dear **Mohit Katara**

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Sincerely,


Ms. Priyanka Jain
HR Manager,
KEC

International

14/12/2018

Offer Letter

Dear **Km. Riyankal Singh**

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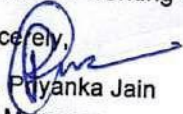
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Sincerely,


Ms. Priyanka Jain
HR Manager,
KEC

International

14/12/2018

Offer Letter

Dear **Kaushal Kishore**

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Sincerely,


Ms. Priyanka Jain
HR Manager,
KEC

International

14/12/2018

Offer Letter

Dear **Kumar Rinku Jatav**

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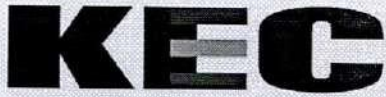
Sincerely,


Ms. Pankaj Jain

HR Manager,

KEC

International



KEC

14/12/2018

Offer Letter

Dear **Rohit Kumar Sharma**

Congratulations! We are pleased to confirm that you have been selected to work for **KEC International**. We are delighted to make you the following job offer:

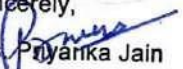
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Please sign the enclosed copy of this letter and return it to me by 20 January 2019 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of **KEC International** and look forward to working with you.

Sincerely,


Ms. Priyanka Jain
HR Manager,
KEC

International



Dear Deepak Rajput

Date- 11/11/2018

We were all very excited to meet and get to know you over the past few days. We have been impressed with your background and would like to formally offer you the position of Developer

This is a full time position. That means that either you or SAP are free to end the employment relationship at any time, with or without notice or cause

We will be offering you an annual gross salary of Rs.3,60,000 LPA

Your expected starting date is 05/01/2019

We would like to have your response by 6/12/2018 .In the meantime, please feel free to contact to the undersigned

We are all looking forward to having you on our team.

Best regards,


Ms. Tanvi Singh
HR Executive



Dear Km. Chanchal

Date- 11/11/2018

We were all very excited to meet and get to know you over the past few days. We have been impressed with your background and would like to formally offer you the position of Developer

This is a full time position. That means that either you or SAP are free to end the employment relationship at any time, with or without notice or cause

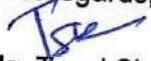
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Your expected starting date is 05/01/2019

We would like to have your response by 6/12/2018 .In the meantime, please feel free to contact to the undersigned

We are all looking forward to having you on our team.

Best regards,


Ms. Tanvi Singh
HR Executive



Dear Km. Indu

Date- 11/11/2018

We were all very excited to meet and get to know you over the past few days. We have been impressed with your background and would like to formally offer you the position of Developer

This is a *full time* position. *That means that either you or SAP are free to end the employment relationship at any time, with or without notice or cause*

We will be offering you an annual gross salary of Rs.3,60,000 LPA

Your expected starting date is 05/01/2019

We would like to have your response by 6/12/2018 .In the meantime, please feel free to contact to the undersigned

We are all looking forward to having you on our team.

Best regards,

A handwritten signature in blue ink, appearing to read 'Tanvi', is written over the printed name.

Ms. Tanvi Singh
HR Executive



Dear Km. Nausheen Jha

Date- 11/11/2018

We were all very excited to meet and get to know you over the past few days. We have been impressed with your background and would like to formally offer you the position of Developer

This is a full time position. That means that both you and SAP are free to end the employment relationship at any time, with or without notice.


We will be offering you an annual gross salary of ₹ 10,00,000 LPA

Your expected starting date is 05/01/2019

We would like to have your response by 02/12/2018. In the meantime, please feel free to contact to the undersigned

We are all looking forward to having you on board.

Best regards,


Ms. Tanvi Singh
HR Executive

11/11/2018 11:11 AM

our team



Dear Km. Tanvi Bajpai

Date- 11/11/2018

We were all very excited to meet and get to know you over the past few days. We have been impressed with your background and would like to formally offer you the position of Developer

This is a full time position. That means that either you or SAP are free to end the employment relationship at any time, with or without notice or cause

We will be offering you an annual gross salary of Rs.3,60,000 LPA

Your expected starting date is 05/01/2019

We would like to have your response by 6/12/2018 .In the meantime, please feel free to contact to the undersigned

We are all looking forward to having you on our team.

Best regards,


Ms. Tanvi Singh
HR Executive



Dear Km. Vishal Srivastava

Date- 11/11/2018

We were all very excited to meet and get to know you over the past few days. We have been impressed with your background and would like to formally offer you the position of Developer

This is a full time position. That means that either you or SAP are free to end the employment relationship at any time, with or without notice or cause

We will be offering you an annual gross salary of Rs.3,60,000 LPA

Your expected starting date is 05/01/2019

We would like to have your response by 6/12/2018 .In the meantime, please feel free to contact to the undersigned

We are all looking forward to having you on our team.

Best regards,

A handwritten signature in blue ink, appearing to read 'Tanvi', is written over the 'Best regards,' text.

Ms. Tanvi Singh
HR Executive



Dev Construction

Offer Letter

Dear Gaurav Kumar

Congratulations! We are pleased to confirm that you have been selected to work for Dev Construction. We are delighted to make you the following job offer:


The position we are offering you is that of **GET** with an annual cost to company of 200000 LPA


We would like you to start work on [17/07/2019]. If this date is not acceptable, please contact to Mr. Dinesh Bhagat immediately. On joining, you will be invited to our HR tool in which you may be required to upload your documents.

Please sign the enclosed copy of this letter and return it to me to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of Petron Engineering and look forward to working with you.

Sincerely,


Sandeep Lehri
Dev Construction


Accepted By
Gaurav Kumar



Dev Construction

Offer Letter

Dear Kushal

Congratulations! We are pleased to confirm that you have been selected to work for Dev Construction. We are delighted to make you the following job offer:

The position we are offering you is that of GET with an annual salary of 200000 LPA

We would like you to start work on [17/07/2019]. If this date is not suitable, please contact to Mr. Dinesh Bhagat immediately. On joining, you will be invited to our HR tool where you may be required to upload your documents.

Please sign the enclosed copy of this letter and return it to us to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of Petron Engineering and look forward to working with you.

Sincerely,

Sanjeev Lehari
Dev Construction

Accepted By
Kushal

Signature

Annual cost to company

Expected date of joining

In which year

Party to

Introduction to



Dev Construction

Offer Letter

Dear Manish Sahu

Congratulations! We are pleased to confirm that you have been selected to work for Dev Construction. We are delighted to make you the following job offer:

The position we are offering you is that of **GET** with an annual cost to company of 200000 LPA


We would like you to start work on [17/07/2019]. If this date is not acceptable, please contact to Mr. Dinesh Bhagat immediately. On joining, you will be invited to our HR tool in which you may be required to upload your documents.

Please sign the enclosed copy of this letter and return it to me to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of Petron Engineering and look forward to working with you.

Sincerely,


Sandeep Lehri
Dev Construction


Accepted By
Manish Sahu



Dev Construction

Offer Letter

Dear Sunil Kumar

Congratulations! We are pleased to confirm that you have been selected to work for Dev Construction. We are delighted to make you the following job offer:

The position we are offering you is that of **GET** with an annual cost to company of 200000 LPA


We would like you to start work on [17/07/2019]. If this date is not acceptable, please contact to Mr. Dinesh Bhagat immediately. On joining, you will be invited to our HR tool in which you may be required to upload your documents.

Please sign the enclosed copy of this letter and return it to me to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of Petron Engineering and look forward to working with you.

Sincerely,


Sandeep Lehri
Dev Construction


Accepted By
Sunil Kumar



Dev Construction

Offer Letter

Dear Kush Pratap Singh

Congratulations! We are pleased to confirm that you have been selected to work for Dev Construction. We are delighted to make you the following job offer:


The position we are offering you is that of **GET** with an annual cost to company of 200000 LPA

We would like you to start work on [17/07/2019]. If this date is not acceptable, please contact to Mr. Dinesh Bhagat immediately. On joining, you will be invited to our HR tool in which you may be required to upload your documents.

Please sign the enclosed copy of this letter and return it to me to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of Petron Engineering and look forward to working with you.

Sincerely,


Sandeep Lehri
Dev Construction

Accepted By

Kush Pratap Singh



Dev Construction

Offer Letter

Dear Rohit Kumar

Congratulations! We are pleased to confirm that you have been selected to join Dev Construction. We are delighted to make you the following job offer:

The position we are offering you is that of **GET** with an annual salary of **200000 INR**.

We would like you to start work on **[17/07/2019]**. If this date is not suitable, please contact Mr. Chhesh Bhagat immediately. On joining, you will be invited to our HR team where you may be required to submit your documents.

Please sign the enclosed copy of this letter and return it to us to confirm your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of Dev Construction Engineering and look forward to working with you.

Sincerely,

Satish Lehri
Dev Construction

Accepted By
Rohit Kumar

19-06-2019

Komal, Agra

Subject ::LETTER OF OFFER

Dear Komal

We are pleased to offer you the post of CERTIFIED INTERNET CONSULTANT.

The compensation structure is enclosed for your reference as Annexure.

Your employment with the Company will be subject to strict adherence to the policies and procedures of the Company.

You will be on probation for six months.

This offer is subjected to background verification and medical fitness.

On acceptance of the terms of conditions as per this offer letter, you will be able to terminate your employment with the Company by giving one (1) month notice to the Company and vice versa. You shall not be eligible to avail leave during the notice period.

We welcome you to join the Company and would be happy if you can sign the duplicate copy of this letter in token of your acceptance of the offer of employment with the Company.

If you have any question, please clarify from the undersigned.

With regards,

Mr. Anand Sharma

HR - Head



Dev Construction

Offer Letter

Dear Sumit Kumar Gupta

Congratulations! We are pleased to confirm that you have been selected to work for Dev Construction. We are delighted to make you the following job offer:


The position we are offering you is that of **GET** with an annual cost to company of 200000 LPA


We would like you to start work on [17/07/2019]. If this date is not acceptable, please contact to Mr. Dinesh Bhagat immediately. On joining, you will be invited to our HR tool in which you may be required to upload your documents.

Please sign the enclosed copy of this letter and return it to me to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of Petron Engineering and look forward to working with you.

Sincerely,


Sandeep Lehri
Dev Construction


Accepted By
Sumit Kumar Gupta

STERLING & WILSON



Sub: Offer Letter

Dear Malkhan

With reference to the interview you had with us, we are pleased to offer you the position of GET. Your present place of posting will be Noida and your reporting will be at Shakarpur Branch.

You will be required to join the office on 01-July-19. Kindly sign a copy of this letter in acceptance of the offer and return the same for our records.

The above offer of employment is valid and open for your acceptance for a period of 3 days from the date of its issue, after which it will be deemed to be automatically withdrawn.

The company reserves a right to further extend the same in certain circumstances.

"This offer is subject to successful completion of Background Verification that would be conducted to verify the Education and Employment history provided by you on your date of joining"

You are requested to bring the below mentioned, at the time of joining, this would facilitate smooth completion of the joining formalities.

Medical Report duly filled in by a Medical Practitioner

3 Color Passport Size Photograph

d. Copy of all Educational Certificates & Mark sheets

e. Certificate/ Document confirming your date of birth

f. Copy of AADHAR Card & PAN Card (Compulsory)

g. Vaccination Certificate (Compulsory)

Yours Sincerely,


Mr. Neelesh Jain

Regional- HR



Sub: Offer Letter

Dear Satendra Pratap

With reference to the interview you had with us, we are pleased to offer you the position of BDM. Your present place of posting will be Noida and your reporting will be at Shakarpur Branch.

You will be required to join the office on 05-April-19. Kindly sign a copy of this letter in acceptance of the offer and return the same for our records.

The above offer of employment is valid and open for your acceptance for a period of 3 days from the date of its issue, after which it will be deemed to be automatically withdrawn.

The company reserves a right to further extend the same in certain circumstances.

"This offer is subject to successful completion of Background Verification that would be conducted to verify the Education and Employment history provided by you on your date of joining"

You are requested to bring the below mentioned, at the time of joining, this would facilitate smooth completion of the joining formalities.

Medical Report duly filled in by a Medical Practitioner

3 Color Passport Size Photograph

d. Copy of all Educational Certificates & Mark sheets

e. Certificate/ Document confirming your date of birth

f. Copy of AADHAR Card & PAN Card (Compulsory)

g. Vaccination Certificate (Compulsory)

Yours Sincerely,


N. Neelsh Jain

Regional- HR

19-06-2019

Shashank Kumar, Agra

Subject :: LETTER OF OFFER

Dear Shashank Kumar

We are pleased to offer you the post of CERTIFIED INTERNET CONSULTANT.

The compensation structure is enclosed for your reference as Annexure.

Your employment with the Company will be subject to strict adherence to the policies and procedures of the Company.

You will be on probation for six months.

This offer is subjected to background verification and medical fitness.

On acceptance of the terms of conditions as per this offer letter, you will be able to terminate your employment with the Company by giving one (1) month notice to the Company and vice versa. You shall not be eligible to avail leave during the notice period.

We welcome you to join the Company and would be happy if you can sign the duplicate copy of this letter in token of your acceptance of the offer of employment with the Company.

If you have any question, please clarify from the undersigned.

With regards,

Mr. Anand Sharma

HR - Head